



UNIVERSITY  
OF WARSAW



## CALL FOR A POSITION

The Rector of the University of Warsaw invites applications for the position of an **Assistant Professor** under the Excellence Initiative – Research University (2020-2026) Programme.

Ref no	UW/IDUB/2021/92
Position	assistant Professor (adjunct)
Job type	research
Scientific discipline	linguistics, psychology,
Key words	psycholinguistics, multilingualism, language acquisition and use
Type of employment	fixed term employment contract
Working pattern/ Hours	full time
Number of job offers	1
Salary	Up to PLN 7600 (gross) per month
Position starts on	June 1 <sup>st</sup> , 2022 or as soon as possible hereafter
Minimum period of employment	18 months; extension for the subsequent 18 months is possible following positive evaluation of the first work period
Department	Faculty of Modern Languages
Action title	II.3.7. Increasing the effectiveness and internationalisation of research projects within the area of multilingualism
Project and Action description	<p>The "Excellence Initiative – Research University" is a programme of the minister responsible for higher education and science, which enables the University of Warsaw to raise the level of its research activities, the quality of education and accordingly, the international recognition of the University.</p> <p>The employee will work within Action II 3.7 "Multilingualism" in POB IV.</p> <p>Project "Multilingualism: Individual differences in the acquisition of grammar and vocabulary in the third language" will be carried out within Action II 3.7 as part of the Multilingualism Research Hub in cooperation with the Experimental Linguistics Lab UW and other research groups participating in IDUB Action II 3.7.</p> <p>The research project aims to broaden our knowledge about the mechanisms involved in acquiring grammar and vocabulary of a third language (L3-Ln). In particular, it aims to investigate</p>

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	<p>whether and how the knowledge of Polish (L1) and English (L2) shapes the learning of new language (L3-Ln) vocabulary and grammatical structures if they are similar to Polish and/or English. The project will focus on individual differences between language learners as predictors of learning and processing new language grammar and vocabulary (L3-Ln). Recent research indicates that the influence of known languages on learning an L3-Ln can be shaped by such additional factors as the circumstances in which languages are acquired, the level of foreign language proficiency, and individual differences in linguistic and cognitive abilities. This project will explore the nature of those complex relationships. To measure language processing, the project will use neurolinguistic methods (including EEG signal recording - ERP, event-related potentials) and psycholinguistic methods (including eye-tracking).</p> <p>Within the project, knowledge of quantitative methods and advanced statistical analyses will be popularised among researchers and students of the University of Warsaw engaged in linguistic research and language acquisition studies.</p>
Job description and responsibilities	<ol style="list-style-type: none"> <li>1. An analysis of data obtained in research with the use of EEG and eye tracker, reporting of research results, preparation of conference presentations and scientific publications;</li> <li>2. Substantive supervision over the EEG laboratory and the implementation of research with the use of this equipment;</li> <li>3. Participation in the implementation of current projects on multilingualism and language learning;</li> <li>4. Developing international cooperation related to research on multilingualism;</li> <li>5. Participation in submitting new grant applications for research on the psycholinguistics of multilingualism;</li> <li>6. Initiating new projects on predictors of language learning;</li> <li>7. Training linguists from the University of Warsaw in the methodology of research with the use of EEG;</li> <li>8. Enhancing inter-faculty cooperation at the University of Warsaw in the field of interdisciplinary language research,</li> <li>9. Initiating new activities to disseminate statistical knowledge, as well as experimental and quantitative methods among linguists at the University of Warsaw.</li> </ol>
Key requirements	<p>We will consider candidates who fulfil the following requirements. They:</p> <ol style="list-style-type: none"> <li>1. meet the conditions set out in the Act on Higher Education and Science of 20 July 2018 (Journal of Laws of 2021, item 478 as amended) and the Statute of the University of Warsaw (Resolution No. 443 of the University of Warsaw Senate of 26 June 2019, Monitor item 190);</li> </ol>

	<ol style="list-style-type: none"> <li>2. hold a PhD in the discipline of social sciences in the field of psychology or a PhD in the discipline of humanities in the field of linguistics, or a related field;</li> <li>3. have scientific achievements documented by publications in renowned international journals (the candidate should be the first author of at least two published papers in a journal from the JCR list);</li> <li>4. have experience in the use of the EEG method in neurolinguistic research (e.g. Neuroscan, Biosemi);</li> <li>5. know software used to analyse EEG data (e.g., Matlab, EEGlab);</li> <li>6. have advanced statistical knowledge and skills in the field of comprehensive data analysis (in the R program);</li> <li>7. have experience in designing experimental research;</li> <li>8. have research experience in the field of bilingual and multilingualism studies;</li> <li>9. actively participate in scientific conferences;</li> <li>10. are fluent in written and spoken English.</li> </ol> <p>Additionally, the following are appreciated:</p> <ol style="list-style-type: none"> <li>1. experience in eye-tracking research;</li> <li>2. organizational work in a scientific environment (e.g. managing a research project), ability to work in a research team;</li> <li>3. teaching experience (mentoring the work of students and early stage researchers);</li> <li>4. programming skills (e.g., Matlab, Python).</li> </ol>
Application documents	<ul style="list-style-type: none"> <li>• CV in English,</li> <li>• cover Letter in English,</li> <li>• copy of the doctoral diploma</li> <li>• pdfs of up to 5 publications most relevant for the project,</li> <li>• at least one brief proposal for an experimental study related to the topic of the current project (1 page per study)</li> <li>• signed agreement (scan) for the processing of personal data by the University of Warsaw as an attachment to this advertisement,</li> <li>• declaration that the candidate has read and accepted the rules for conducting competitions as announced in Zarządzenie nr 106 Rektora UW z dnia 27 września 2019 r.<sup>1</sup>.</li> </ul>

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<sup>1</sup> <https://monitor.uw.edu.pl/Lists/Uchway/Uchwala.aspx?ID=5034>

What we offer	Work in a dynamic research team conducting projects in international cooperation, support in developing their own research ideas, and a chance to establish extensive international cooperation.
How to apply	Please send an e-mail to: <a href="mailto:a.otwinowska@uw.edu.pl">a.otwinowska@uw.edu.pl</a> with the subject line: „UW/IDUB/2021/92”
Selection and recruitment procedure	<p>The call is the first stage of the procedure for recruitment to the position of academic teacher specified in the Statutes of the University of Warsaw, and its positive outcome constitutes the basis for further proceedings.</p> <p>The committee reserves the right to make a preliminary analysis of the submitted applications and to contact the selected candidates for further stages of the recruitment procedure.</p> <p>Only the short-listed candidates will be invited to an online interview (to take place between 11 and 14 April 2022).</p> <p>Before employment, the candidate selected in the competition is required to submit the original documents or their certified copies.</p> <p>The University of Warsaw reserves the right to cancel the competition without giving any reason.</p>
Questions	Any further questions should be directed to the PI of Action II 3.7 IDUB "Multilingualism", <a href="mailto:a.otwinowska@uw.edu.pl">a.otwinowska@uw.edu.pl</a>
Closing date for applications	6 April 2022, 12.00 p.m. (CEST)
Notification about the results	by 5 May 2022
Results will be announced	by e-mail



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.....  
given and family name

## Information on personal data processing

### Controller

The controller of your personal data, which is processed in connection with employee recruitment, is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (specify the organisational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

The controller has a designated Data Protection Officer, whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO about all matters relating to the processing of your personal data by the University of Warsaw and in order to exercise your rights in relation to the processing of personal data.

The DPO, however, does not perform other functions, such as handling recruitment procedures, collecting recruitment documents, or providing current information on the recruitment process.

### Purpose and legal grounds of data processing

The personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope indicated by employment law<sup>2</sup> (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process<sup>3</sup>, whereas other data<sup>4</sup> shall be processed based upon your consent, which may take the following wording:

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<sup>2</sup> Art. 22<sup>1</sup> of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

<sup>3</sup> Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter referred to as the GDPR).

<sup>4</sup> Art. 6 section 1 letter a of the GDPR.

*I agree to the processing of my personal data provided in .... (e.g., CV, cover letter, and other documents submitted) for the recruitment process conducted by the University of Warsaw.*

If your documents include data as included in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data<sup>5</sup>, which may take the following wording:

*I agree to the processing of special categories of my personal data, as stated in Art. 9 section 1 of the GDPR, provided in ..... (e.g., CV, cover letter, and other submitted documents) by the University of Warsaw for conducting the recruitment process.*

The University of Warsaw will also process your personal data in future recruitment processes upon your consent<sup>6</sup>, which may take the following wording:

*I consent to the processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw, for the period of the next nine months.*

You may revoke all such consents at any time, for example by sending an email to [a.otwinowska@uw.edu.pl](mailto:a.otwinowska@uw.edu.pl)

Be advised that the revocation of your consent does not affect the lawfulness of the processing of personal data, which had been completed upon consent and before its revocation.<sup>7</sup>

## **Data retention period**

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

## **Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is within the scope of their duties.

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<sup>5</sup> Art. 9 section 2 letter a GDPR.

<sup>6</sup> Art. 6 section 1 letter a GDPR.

<sup>7</sup> Art. 7 section 3 GDPR.

## **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Your personal data may be also processed by the provider of the G-Suite services for education by the Google Corporation in their data processing centres.<sup>8</sup>

## **Rights of the data subject**

Under the GDPR, data subjects have the following rights:

- to access data and to receive copies of the current data;
- to correct (rectify) your personal data;
- to limit processing of personal data;
- to remove personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing is in violation of the law.

## **Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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(place and date)

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(applicant's signature)

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<sup>8</sup> <https://www.google.com/about/datacenters/inside/locations/index.html>